

2021 PPOE SCHOOL AFFIRMATIVE ACTION EFFORTS REPORTED		Note: Outreach in 2020 was curtailed by COVID19, no on campus events or going to high schools, or having in-person career fairs, etc.													
Recd		Question 1A									Question 1B				
		Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1
X	Alexandria Technical and Community College	X			X				X			X			X
X	Bemidji State University	X			X				X			X			X
X	Central Lakes College	X			X				X			X			
X	Century College	X					X		X			X			
X	Concordia University	X			X				X			X			
X	Fond Du Lac Tribal and Community College	X			X				X			X			X
X	Hamline University	X			X				X			X			X
X	Hennepin Technical College	X			X				X			X			X
X	Hibbing Community College	X			X				X			X			X
X	Inver Hills Community College	X					X		X			X			
X	Leech Lake Tribal College		X					X			X		X		
X	Metropolitan State University	X			X				X			X			X
X	MN State University, Mankato	X			X				X			X			X
X	MN State University, Moorhead	X			X				X			X			X
X	MN West Community and Techncl College	X					X		X			X			
X	MN State Community and Tech College	X			X				X			X			X
X	Minneapolis Community and Tech College	X			X				X			X			X
X	Northland Community College	X			X				X			X			X
X	University of Northwestern, St. Paul	X			X						X	X			X
X	Rasmussen University	X			X				X			X			X
X	Ridgewater Community College	X			X				X			X			X
X	Riverland Community College	X			X				X			X			X
X	Rochester Community and Technical College	X			X				X			X			X
X	St. Cloud State University	X			X				X			X			X
X	St Thomas -University of	X			X				X			X			

					Question 2A											Question 2B					
2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	
			X			X						X	X			X					
			X			X			X				X			X				X	
	X		X			X			X				X			X					
	X		X			X					X		X			X					
	X		X			X					X		X			X				X	
			X			X			X				X			X				X	
			X			X					X		X			X				X	
			X			X			X				X			X				X	
			X			X					X		X			X					
	X		X			X			X				X			X					
		X			X	X						X			X	X					
			X			X					X		X			X					
			X			X					X		X			X					
			X			X			X				X			X					
			X			X					X		X			X					
			X			X					X		X			X					
			X			X					X		X			X					
			X			X					X		X			X					
			X			X					X		X			X					
		X	X			X			X				X			X				X	

				Question 3A											Question 3B						
3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	
X		X			X					X		X			X						X
		X			X					X		X			X						X
X		X				X					X	X				X					
X		X			X					X		X			X						X
		X			X			X				X			X				X		
		X			X			X				X			X				X		
		X				X					X		X		X				X		
		X			X			X				X			X						X
X		X			X					X		X			X				X		
X		X			X			X				X			X				X		
	X			X	X						X			X	X						
X		X			X					X		X			X				X		
X		X			X					X		X			X						X
		X			X					X		X			X						X
X		X				X					X	X			X						X
		X			X			X				X				X					
X		X			X					X		X			X				X		
X		X			X					X		X			X						X
X		X			X			X			X	X			X				X		
		X				X					X		X		X				X		

			Question 3C										Question 4A								
NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	
	X			X					X		X			X							X
	X			X					X		X			X						X	
X	X				X					X	X			X						X	
	X			X			X				X			X						X	
	X			X			X				X			X						X	
	X			X			X				X			X				X			
	X			X			X				X			X				X			
	X			X			X				X		X	X				X			
X			X		X					X			X	X							X
	X				X					X		X		X				X			
	X			X			X				X			X					X		
	X			X			X				X			X						X	
	X			X			X				X			X				X			
	X			X			X				X		X	X						X	
X		X			X					X		X		X						X	
	X				X					X		X		X						X	
	X			X					X		X			X						X	
	X			X			X				X			X				X			
	X			X			X				X			X					X		
	X			X					X		X			X						X	
	X			X					X		X			X						X	
	X			X					X		X			X					X		

NOTE: Due to COVID19 schools had to go to online provisio

Question 4B													Question 4C								
Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	
X			X					X		X			X			X					X
X			X					X		X				X						X	
X			X					X		X			X					X			X
X			X					X		X				X						X	
X			X			X				X			X				X				X
X			X					X		X			X				X				X
X			X			X				X				X						X	
X			X					X		X			X				X				X
		X	X						X			X		X						X	
X			X					X		X				X						X	
X			X					X		X			X				X				X
X			X			X				X				X						X	
X			X					X		X			X				X				X
X			X			X				X			X					X			X
X			X					X		X				X						X	
X			X					X		X			X					X			X
X			X					X		X			X					X			X
X			X			X				X			X				X				X
X			X			X				X			X					X			X
X			X			X				X			X					X			X
X			X			X				X			X					X			X
X			X			X				X			X					X			X

on of courses where possible on short notice and shut down campuses. Planned events were canceled and direct time and

		Question 5*										Question 6								
No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No
				X				X			X	X					X		X	
X		X					X		X			X					X		X	
		X					X		X			X					X		X	
	X	X					X		X			X					X		X	
		X					X		X			X			X				X	
		X			X				X			X					X		X	
X		X					X		X			X					X		X	
		X					X		X			X					X		X	
		X			X				X			X			X				X	
		X					X		X			X					X		X	
X		X						X			X	X						X		
		X					X		X			X					X		X	
		X			X				X			X					X		X	
		X							X			X					X		X	
		X					X		X			X					X		X	
X		X					X		X			X				X			X	
X		X			X				X			X			X				X	
		X					X		X			X					X		X	
X		X			X				X			X			X				X	
		X					X		X			X			X				X	
		X					X		X			X					X		X	

Question 9B								Question 9C								Question 9D				
No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No
				X		X			X					X		X			X	
				X		X			X			X				X			X	
				X		X			X			X				X			X	
			X			X			X					X		X			X	
			X			X			X				X			X			X	
				X		X			X			X				X			X	
				X		X			X				X			X			X	
			X			X				X					X		X		X	
				X		X			X			X				X			X	
			X			X			X						X			X		X
				X		X			X						X			X		X
			X			X			X						X			X		X
				X		X			X						X			X		X
			X			X			X						X			X		X
				X		X			X						X			X		X
			X			X			X						X			X		X
				X		X			X						X			X		X
			X			X			X						X			X		X
			X			X			X						X			X		X
			X			X			X						X			X		X

9D							Question 9E										Question 9F			
NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA
			X		X			X					X		X			X		
	X				X			X			X				X					X
	X				X			X			X				X			X		
	X				X			X					X		X			X		
			X		X				X					X		X				X
			X		X			X			X				X			X		
			X		X				X					X		X				X
			X		X			X					X		X			X		
				X			X	X						X			X	X		
	X				X				X					X		X				X
	X				X			X			X				X					X
			X		X			X						X		X				X
			X		X				X					X						X
			X		X				X					X			X			X
	X				X			X						X		X				X
	X				X			X			X				X					X
	X				X				X					X			X			X

							Question 10A									Question 10B					
1	2	3	NA	Yes	No	NA	Yes	No	NA	1	2	3	NA	Yes	No	NA	Yes	No	NA	1	
		X		X			X					X		X			X				
			X		X		X			X				X			X				X
X				X			X			X				X			X				X
	X			X			X					X		X				X			
			X		X		X			X				X				X			
		X		X			X			X				X			X				X
			X		X		X			X				X				X			
		X		X			X					X		X				X			
	X			X			X					X		X			X				X
			X			X	X						X			X		X			
			X	X			X			X				X			X				X
		X		X			X			X				X			X				X
			X			X	X					X		X			X				
	X			X			X			X				X				X			
			X		X		X					X		X				X			
		X		X			X			X				X				X			
X					X		X					X		X				X			
			X			X	X			X				X				X			X
			X			X	X			X				X				X			

								Question	
2	3	NA	Yes	No	NA	Yes	No		
	X		X				X	70	
			X				X	70	
			X				X	70	
		X			X		X	70	
		X		X		X		70	
			X			X		70	
		X		X			X	70	
		X	X			X		70	
			X				X	70	
			X			X		70	
		X			X		X	70	
			X			X		70	
			X				X	70	
X			X			X		70	
	X		X				X	70	
		X		X		X		70	
		X			X	X		70	
	X		X			X		70	
		X		X			X	70	
		X		X			X	70	
		X	X				X	70	
			X				X	70	
			X				X	70	
		X			X	X		70	

